







#### O4 TAY GROUP

06 | TAYPA: FROM PAST TO PRESENT

08

TAYPA: 2019 IN NUMBERS

12 GLOBAL SUPPLY CHAIN

TAYAL SPA



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## THE FUTURE OF THE EARTH IS IN OUR HANDS...

Humankind has always interested in the past and research it while living today. He gained experience. He encountered challenges and he learned lessons.

However, the comfort of living the moment made humankind often repeat his mistakes; and made us forget that the future generation of the world is in our hands.

The future has always given us hope, echoing with what is better. We have always imagined the positive in the future, we have always believed that tomorrow would be brighter.

Well, is the future really brighter than today?

If we repeat our past mistakes and make new ones and we continue to prefer today's comfort over concern for the future. unfortunately, the concept of "bright future" will remain a dream. However, this is not the day to be hopeless and pessimistic; it is the day to change some habits concretely and to take action for a brighter, greener world.

The present Sustainability Report which we proudly share with you, is an indicator of Taypa Tekstil's deep awareness of this responsibility and the level of positive impact created by our sustainability-related investments regarding energy, water, chemicals and human.

As a company, which considers the sustainable growth approach vear 2020. as part of its business culture and which sees value in creating for the future and pioneering a productive society as a duty. We should not forget that sustainability is contagious, just like we will continue to put our nature, environment and humandoing good. As we take the future into account and take steps focused perspective as the foundation of all our activities. Not accordingly, we will witness that crowds follow our path. And only we grow in size, we also develop the values together as a when our society grows, we will reach our dreams in future. principle. We will reduce our resource consumption thanks to the power of technology and innovation. We will continue to be I hope that the details you will witness on the following pages of a pioneer in our sector. While making these all, we will receive our report will inspire you and give you hope... And if there is still our greatest strength from our employees, customers, suppliers somebody who doesn't take action, we hope that it will remind and stakeholders, who share the same dreams and vision with him the following: US.

We are fully aware of our responsibility. And we are also aware that our path to sustainability is a long one... Even we still have much work to do, we are confident about the future.

## FROM THE PRESIDENT



We know that each seed we plant for a brighter future will make tomorrow greener and will be helpful for our next generations having a chance to live in a more sustainable world.

We maintain that while benefiting from the natural resources both in our country and in the world, these resources must be utilized in such a way that prolongs its life. Thus, we can fulfill our responsibilities for nature and be an example for future generations. By courtesy of TAYSTONE Project which we actualized within this scope, we decrease the use of natural resources and use a durable synthetic stone instead of pumice stone. We aim to use Taystone which we already began to use in 25% of our washing processes in half of our processes by the

The future of the earth is in our hands...

M.Mesut TOPRAK

# **10171** NUMBER OF EMPLOYEES





As Taypa Tekstil, we move forward with the vision of being a sustainability-oriented, innovative, agile, reliable and most desired supplier of global clothing brands.

#### TOURISM

Four Seasons Hotel at the Bosphorus and Four Seasons Hotel Istanbul at Sultanahmet, are projects, showing ASTAY Gayrimenkul's perspective on real estate investment, both as an investor and developer. As ASTAY Gayrimenkul Insaat Yatırım ve Turizm, we move forward with the same priorities and passion for work we have since the year 2004.

## FROM PAST TO PRESENT TAYPA



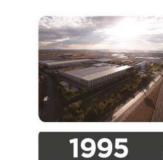
1977

Foundations of TAY GROUP as a fabric supplier for internal and global market were initiated.





With **TAYEKS**, ready-to-wear and ready-made export were initiated.



Silivri **TAYEKS** Garment Manufacturing Plant was opened.



TAYPA TEXTILE, the export trade company, was operationalized.

•••••••••••••••••••••••••••••••••••



Bolu **TAYEKS** Garment Manufacturing Plant was opened.





Ergene **TAYEKS** Laundry Plant was opened.



2014

CREATAY Design Office was opened.







A Garment Manufacturing and Laundry Plant was established in Egypt through the cooperation of **TAYPA TEXTILE** and C.C.C.





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## PRODUCTION EXPERIENCE OF 42 YEARS



#### 2015

TAYEKS Ergene Laundry was moved to its existing Laundry Plant.

R&D Center was opened.



Marketing Office was opened in New York.



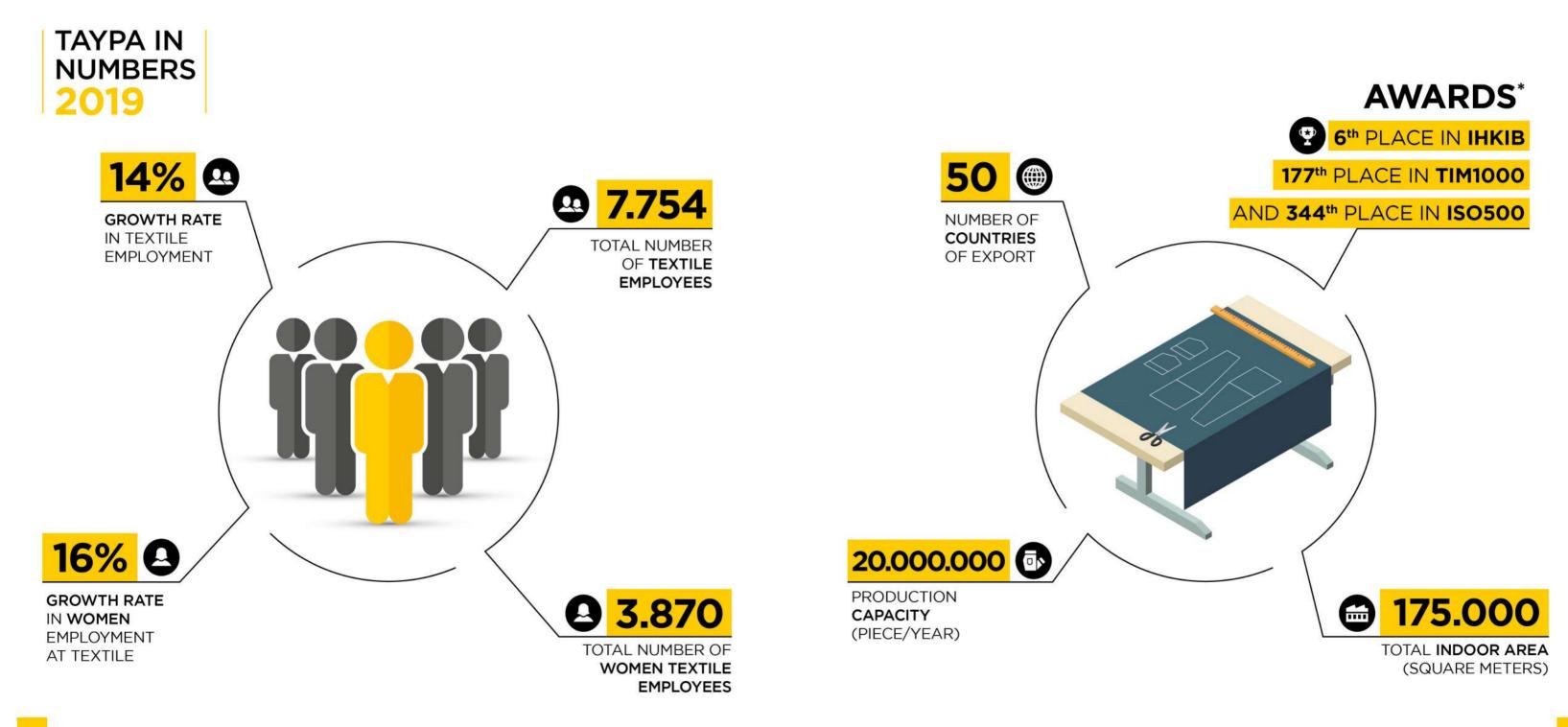


**EUROTAY**, one of the group companies, completed its Garment Manufacturing and Laundry Plant investment in Serbia, and started production.



#### 2018

TAYAL SPA, one of the group companies, completed its integrated textile industrial zone investment in Algeria and started production.







U.S.A

TAYPA



# TAYEKS

#### ERGENE

TOTAL CAPACITY 600.000 PCS/MONTH

OPERATION WASHING

R&D CENTER

TOTAL NUMBER OF EMPLOYEES 442



TOTAL CAPACITY 350.000 PCS/MONTH

OPERATION CUTTING - SEWING -PACKAGING

TOTAL NUMBER OF EMPLOYEES 999

## EGYPT

## SERBIA



#### © eurotay KRALJEVO

TARGETED CAPACITY 600.000 PCS/MONTH

OPERATION CUTTING - SEWING -WASHING - PACKAGING

TOTAL NUMBER OF EMPLOYEES 503

TARGET NUMBER OF EMPLOYEES 2.500

## Тас

#### CAIRO / AL OBOUR

**TARGETED CAPACITY** 850.000 PCS/MONTH

OPERATION CUTTING - SEWING -WASHING - PACKAGING

TOTAL NUMBER OF EMPLOYEES 4.500

# ISTANBUL / HQ

TURKEY

TOTAL CAPACITY (SUB-CONTRACTING) 450.000 PCS/MONTH

#### OPERATION

MANAGEMENT - DESIGN -SUB CONTRACTING MANAGEMENT -SALES & MARKETING -FINANCE - HR -SOCIAL COMPLIANCE

> TOTAL NUMBER OF EMPLOYEES 270

> > TAYEKS

#### BOLU

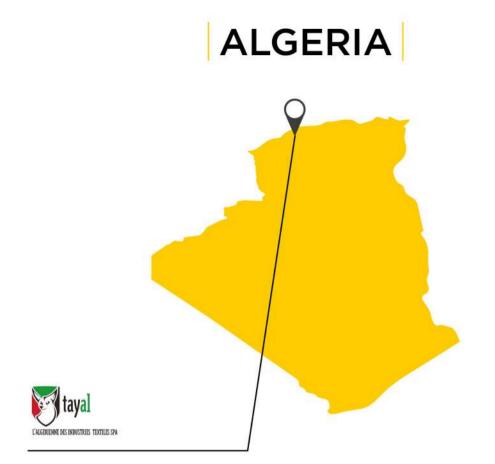
TOTAL CAPACITY 200.000 PCS/MONTH

OPERATION CUTTING - SEWING -WASHING - PACKAGING

> TOTAL NUMBER OF EMPLOYEES 1.040



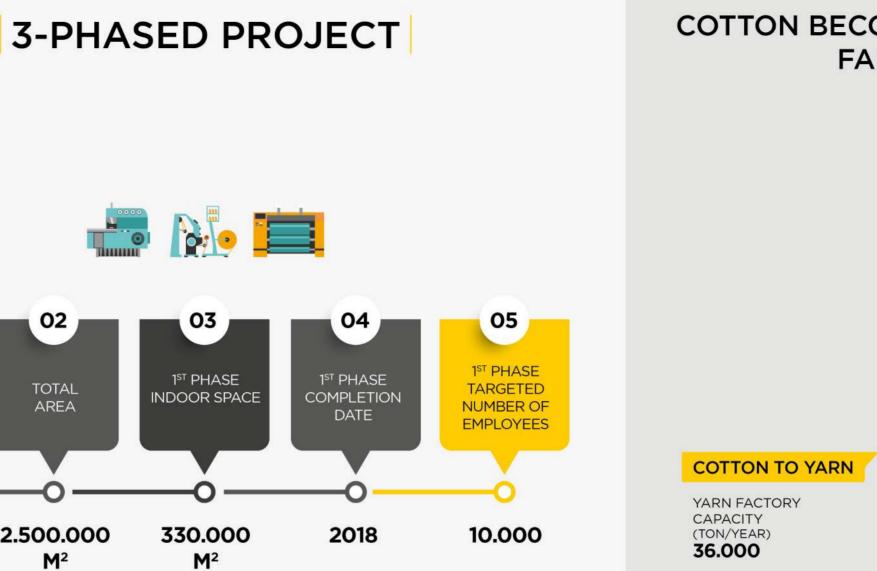




TAYAL SPA's organized textile industrial zone. which started to display activity in Algeria in the year 2018, is the largest integrated textile production facility of Europe and the Eastern Mediterranean Basin.







#### COTTON BECOMES YARN, YARN BECOMES FABRIC, FABRIC BECOMES GARMENT



DENIM, NON-DENIM FABRIC FACTORY CAPACITY (METER/YEAR) 36.000.000

SHIRT FABRIC FACTORY CAPACITY (METER/YEAR) 18.000.000

JERSEY FABRIC FACTORY CAPACITY (TON/YEAR) 5.500

#### FABRIC TO PRODUCT

**READY-MADE SHIRT** FACTORY CAPACITY (QUANTITY/YEAR)

#### 6.000.000

DENIM GARMENT MANUFACTURING FACTORY CAPACITY (QUANTITY/YEAR)

#### 12.000.000

JERSEY GARMENT MANUFACTURING FACTORY CAPACITY (QUANTITY/YEAR) 12.000.000

TOTAL GARMENT MANUFACTURING CAPACITY (QUANTITY/YEAR) 30.000.000









With Taypa 2019 Sustainability Report, we, as Taypa family, aim to share our sustainability performance within the year with all our stakeholders under our focus points energy, water, chemical and human, as the sustainability reports we have been publishing since the year 2017.

While the earth struggles with global problems such as global climate change and temperature rise caused by the increase in carbon emission due to postindustrial revolution production activities, unexpected natural events and forest fires, water and resource scarcity, we, as Taypa family, act, knowing that natural resources are finite and our needs should be met without compromising future generations' needs. By courtesy of our Taystone project, accomplished after intense R&D efforts displayed along with our stakeholders, we use Taystone during the washing process instead of pumice stone, reducing both the use of natural resources and our waste water treatment. We share all our efforts regarding the environment and our savings in energy, water and chemical consumption, through our sustainable projects. Another common purpose of our projects; is to make anyone who has a responsibility towards nature to realize their own potential and shall act accordingly. For, We believe that ideas and projects serving the protection of natural resources will grow even bigger as these ideas and projects are put into practice and shared. The increase will be beneficial both for nature and future generations.

By putting people at the center of our work and investment, we aim happy, conscious and contributing employees. We redesign our organizations constantly while increasing number of employees and we provide regular training to all our employees, starting from the recruitment stage. By improving our request and suggestions management system continuously, we aim to increase employee participation and social dialogue at the workplace.

By courtesy of our 5S project, we also contribute to occupational safety through a cleaner and more organised work environment. Within the relevant scope, we hereby share our human resource investments and social activities and projects.

We are proud to achieve our targets and improve our goals year by year. The greatest reward for us is to receive a recompense for our work through our goals and projects and to contribute a little bit to the sustainability of nature. We are aware that these targets and projects serve the values that make us who we are and contribute hugely to the growth and development of Taypa family. We hereby commit to spend our utmost efforts to maintain our contribution and transfer our values to future generations.



According to the World Meteorological Organization's State of Global Climate Report, 2019 was the second hottest year ever recorded while the last ten years were recorded as the hottest ten years ever.

# WHAT IS SUSTAINABILITY?

To meet the needs of current generation without compromising the needs of future generations.

> It is foreseen that global warming will amount to three to four degrees until the end of the century if the greenhouse gas emission does not slow down and it is stated that the temperature increase should be limited to one and a half degree in order to avoid the destructive effects of the climate change.





During the last half-century, more than 17% of Amazon, the biggest rainforest of the earth, has disappeared. Australia fires, which started in July 2019, lasted for 240 days and 8 million hectares of forestland disappeared and

1,25 billion animals died during the disaster.



According to the UN Food Safety and Nutrition Status Reports,

#### 820 million people in other words,

**11%** of the world's population struggle with hunger.

According to UNESCO World Water Report, global water usage increased by 6 times during the last 100 years and 2 billion people, in other words, more than a guarter of the world's population lack regular access to clean water sources.



#### SUSTAINABILITY

#### **The Seventh Continent**

created by human wastes in the middle of the Pacific Ocean covers

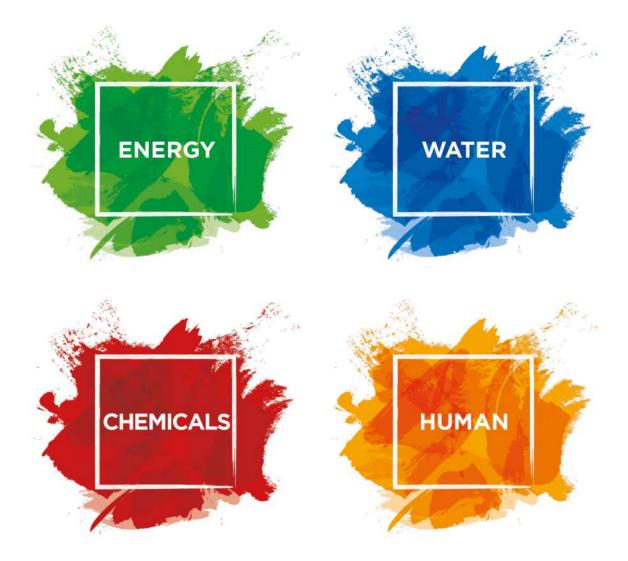
#### 3.4 million square kilometers

(more than 4 times the area of Turkey) and it consists of a pile of plastic weighing

#### 7 million tons.







## OUR FOCUSES

# NERGL



## **OUR ENERGY CONSUMPTION VALUE**

We are aware of the benefits of energy saving in our World whose resources are rapidly depleting. Thanks to the projects and saving plans;

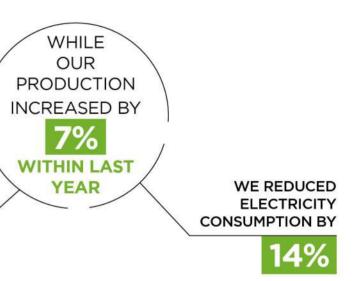






**ELECTRICITY (KWH)** 





#### **ENERGY CONSUMPTION PER PRODUCT**

#### NATURAL GAS (SM<sup>3</sup>)



\*It covers the data relevant to production facilities located in Turkey.

#### **RENEWABLE ENERGY**

We supply half of our electricity from renewable energy sources.



The lighting system of 75.000 square meters of our factory's indoor area was converted to LED. By courtesy of the above mentioned conversion,





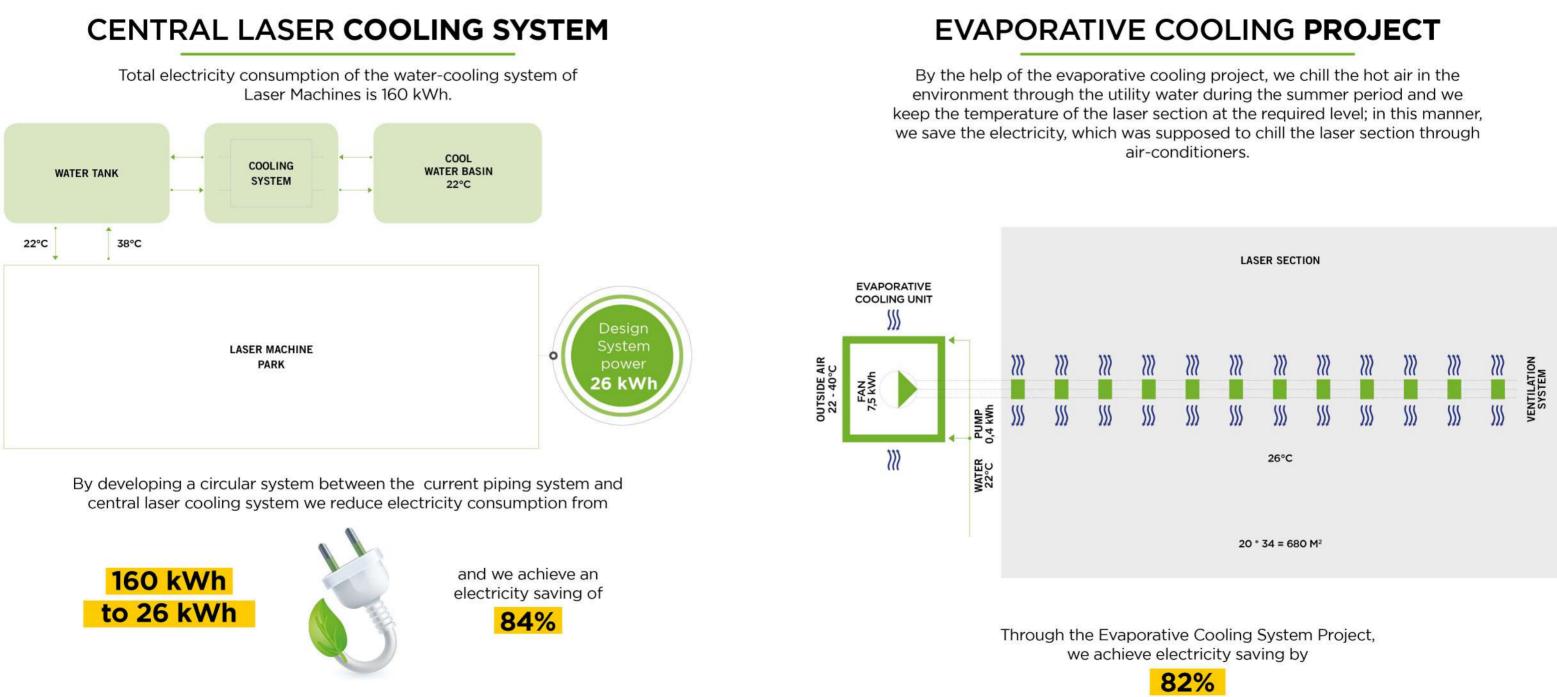


#### HOW WE WERE ABLE TO REDUCE CONSUMPTION PER UNIT?

## LED LIGHTING CONVERSION PROJECT



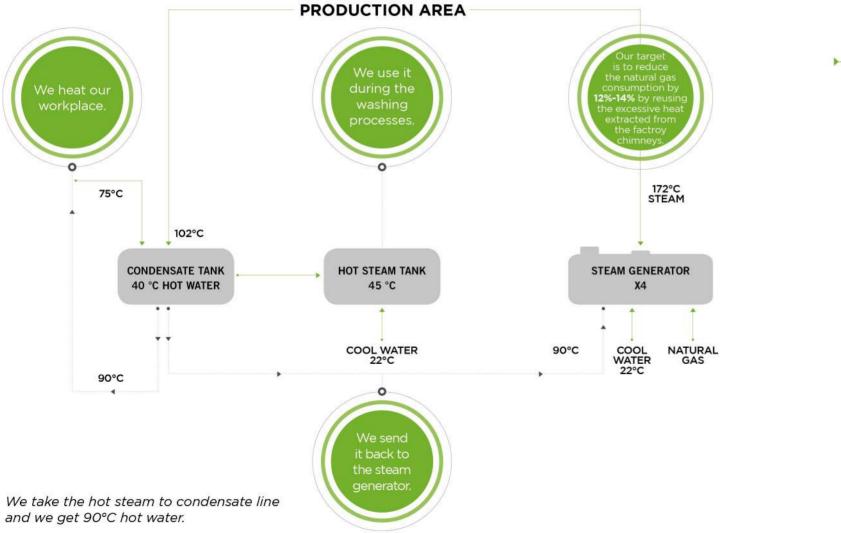






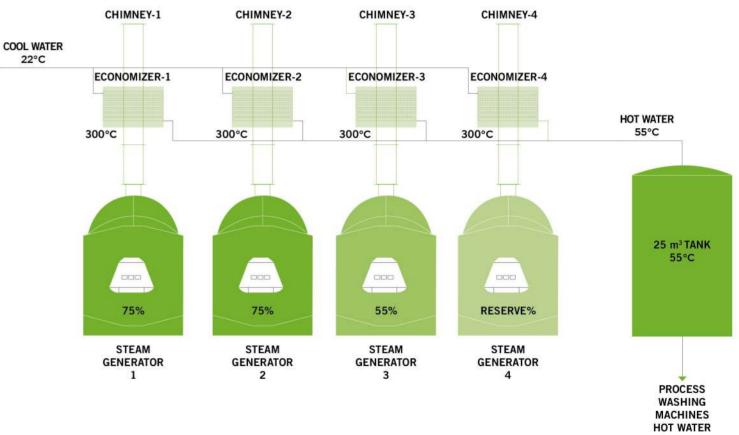
## HOT STEAM REUSE PROJECT

Instead of letting the steam used during the drying process out, we collect it in the steam tank and re-use it during, the washing process, heating of the workplace and once again in the steam generation, so we achieve energy efficiency and saving.



# CHIMNEY-2 ECONOMIZER-2

22°C



Through the Economizer Project, which we will activate in 2020, we aim to achieve an annual natural gas saving of



and we get 90°C hot water.

#### HOW WE WERE ABLE TO REDUCE CONSUMPTION PER UNIT?

## ECONOMIZER PROJECT

Through the Economizer Project, we aim to achieve saving in natural gas consumption, by using the idle heat from steam generator shafts for heating the washing process water.





## ENERGY SAVING PROJECTS





To make maximum use of daylight, we have established new and natural lighting points.



We have developed a project, through which the amount of waste is reduced through treatment, demudding, destoning system and stones are reused in the production process.



Through the technological revision of the washing machines, we have increased their production capacities and reduced their energy consumption.

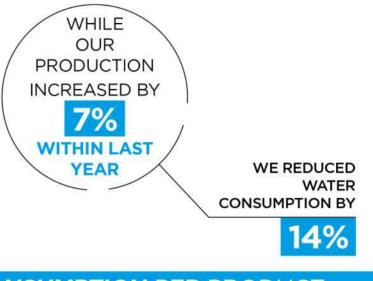


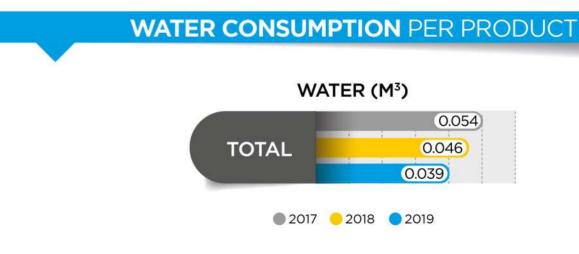






We are aware of the importance of water, the life source of our universe, for future generations. The achievements were fulfilled by courtesy of projects and saving plans we realized through this awareness.









## **OUR WATER CONSUMPTION VALUES**

\*It covers the data relevant to production facilities located in Turkey.



We have switched all our production processes to the digital platform by using Digitay Production Tracking System. In this manner, we have eliminated the paper usage in our production steps.



Thanks to our project, our paper consumption decreased by

21 tons and our relevant contribution to water saving is amounted to



Through the Taystone project, we now use reusable long-lasting synthetic stone in Denim Washing process, instead of using the disposable pumice stone.

We have significantly reduced the waste coming from the pumice stone in our wastewater treatment facility by replacing them with Taystone.



#### HOW WE WERE ABLE TO REDUCE CONSUMPTION PER UNIT?

## TAYSTONE

We currently use Taystone in



of our washing processes and our target is to use it in 50% of our washing processes in the year 2020.

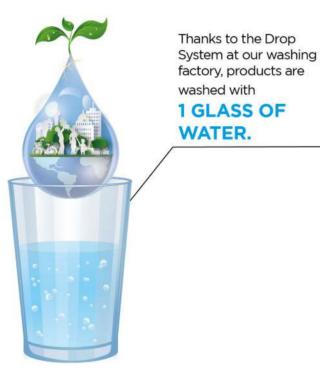


#### DROP WASHING TECHNOLOGY

Thanks to the Drop Washing Technology we have saved

20.000 tons

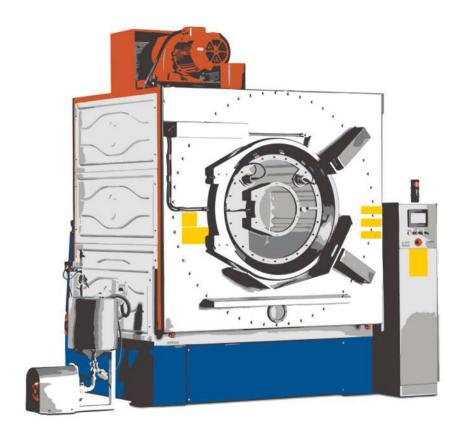
of water.



Washing variety has been increased through Drop Technology in our Ergene washing facility.



## **NEW GENERATION WASHING MACHINES**





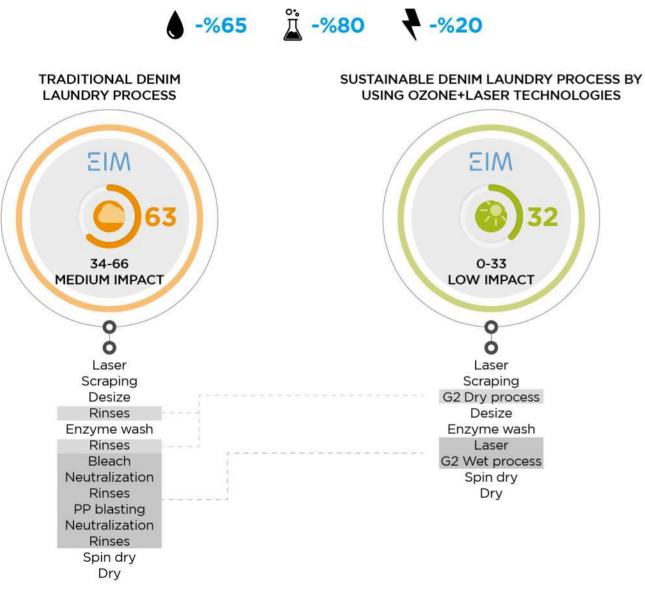
#### HOW WE WERE ABLE TO REDUCE CONSUMPTION PER UNIT?

By increasing the number of New Generation Washing Machines,



## **OZONE TECHNOLOGY**

With the improvement of the Ozone Technology, formerly used just to ameliorate the postwashing effects, we save water, chemicals, power and capacity, since we are now able to achieve similar effects through the ozone process, without washing.



## WASTE WATER TREATMENT PLANT



## WASTE WATER ANALYSIS

The results of our waste water tested according to the ZDHC parameters by accredited laboratories twice in a year are announced on the ZDHC platform.

#### HOW WE WERE ABLE TO REDUCE CONSUMPTION PER UNIT?

Physical and biological treatments are conducted at waste water treatment plant of our washing factory.

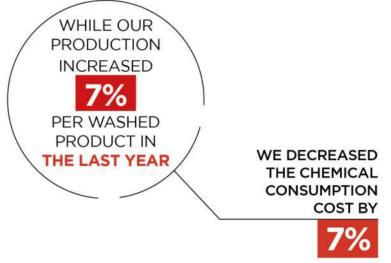


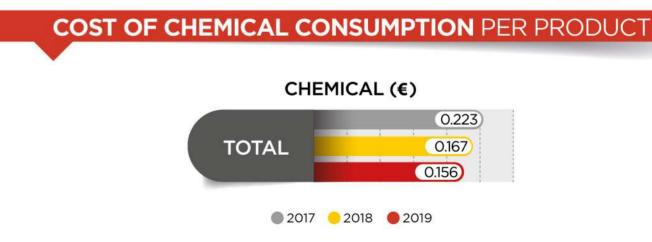




## **ENVIRONMENT FRIENDLY CHEMICALS**

We are aware of the contributions of the conservations we will do in the chemical field to the sustainability of our planet. Thanks to the project contributions and saving plans which we actualized with this awareness;





\*It contains the data in the production facility in Turkey.

## CHEMICAL MANAGEMENT SYSTEM

The use of chemicals in our facility is being uploaded to international platforms and can be monitored by our customers transparently.

We follow the legal regulations and lists of restricted substances list (RSL).

We are following the latest technologies which would improve chemical management and usage.

## LASER TECHNOLOGY

By using Laser Technology, we have saved 25.000 tons

of water in 2019.



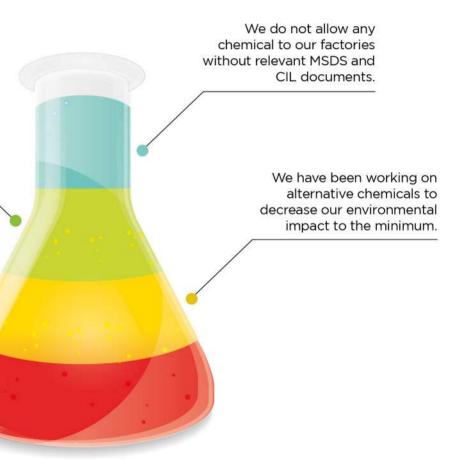
We have increased the laser use rate in the dry processing to above







#### HOW WE WERE ABLE TO REDUCE CONSUMPTION PER UNIT?

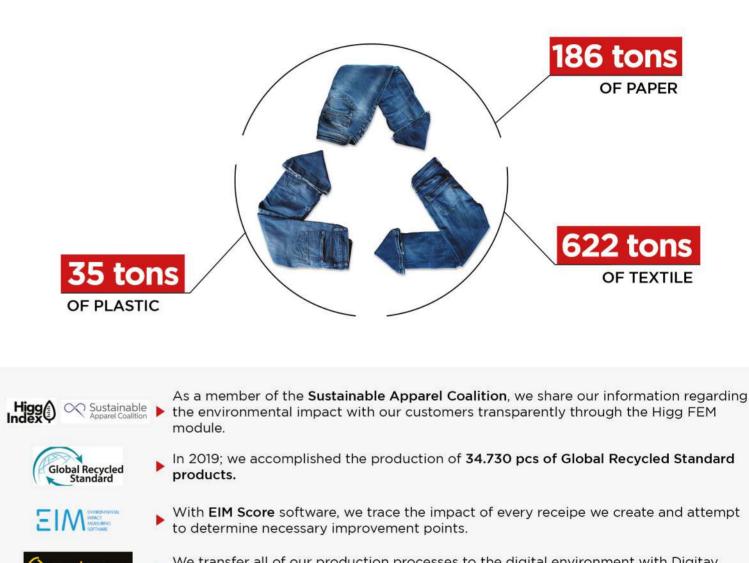




## **AUTO - DOSING**

Thanks to auto-dosing system, one of our biggest investments to our chemicals management system.







#### HOW WE WERE ABLE TO REDUCE CONSUMPTION PER UNIT?



Recycling quantities in the year 2019

We transfer all of our production processes to the digital environment with Digitay Production Tracking System.

• We have been using **SAP** system, **from finance to production**, in all processes for 7 years. Hence, we ensure almost 80% of paper conservation.

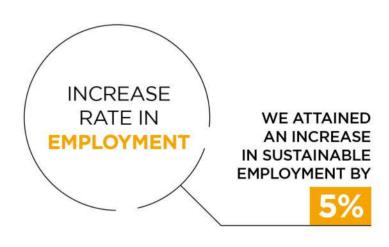






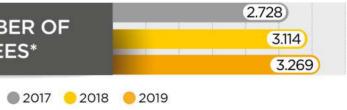


With the investments we conduct in Turkey and Serbia, we contribute to the sustainable employment of our country and our region.

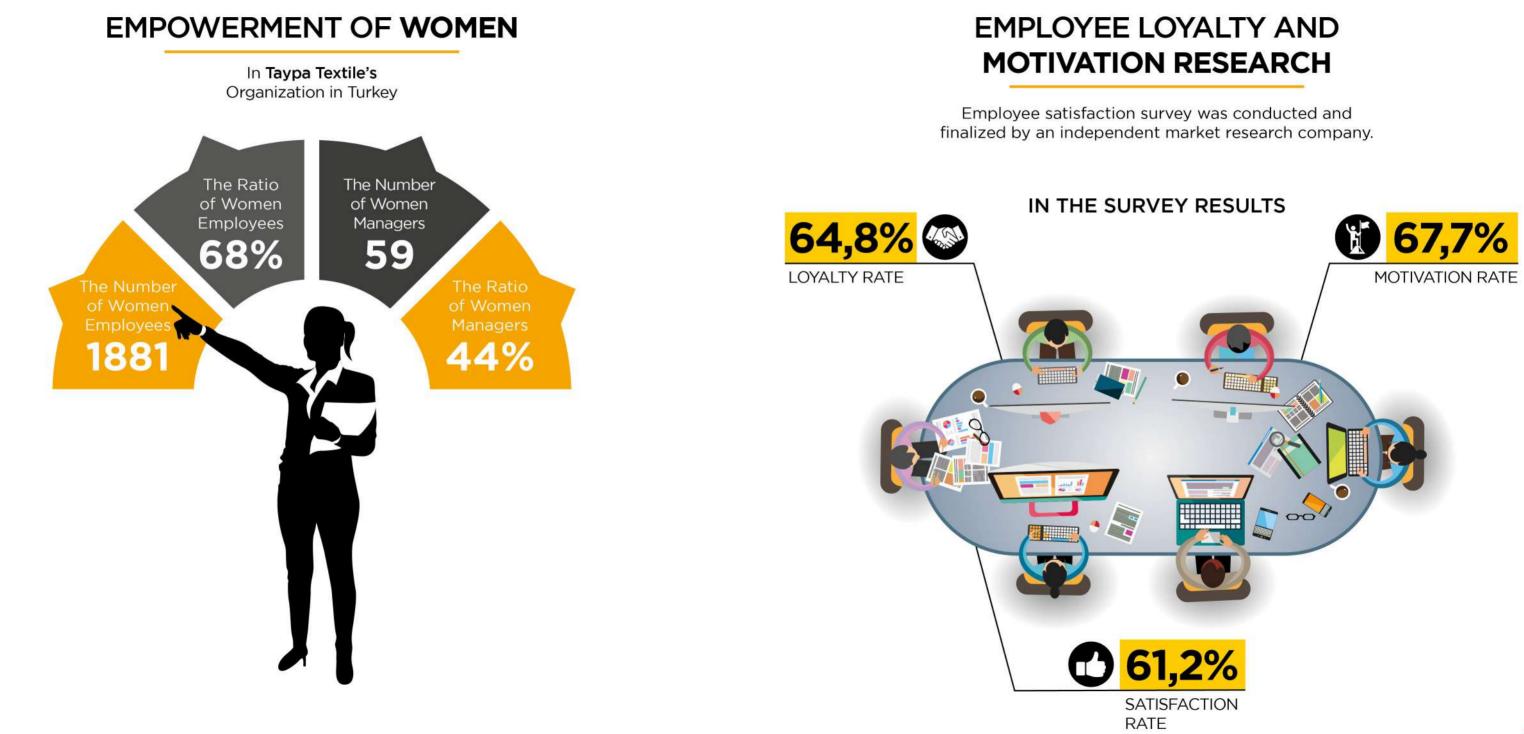


TOTAL NUMBER OF **EMPLOYEES\*** 

## **SUSTAINABLE EMPLOYMENT**

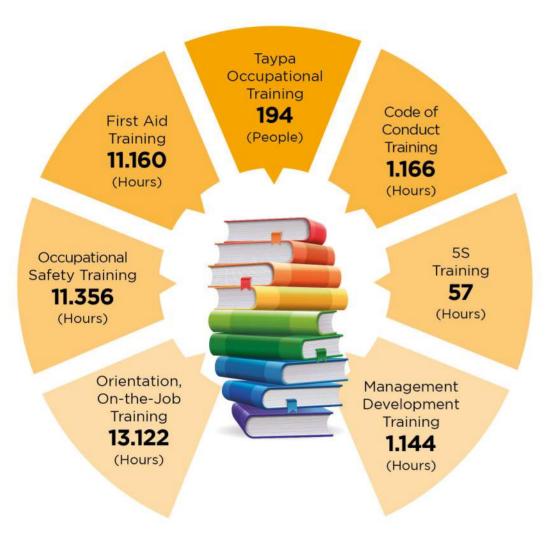


\*It contains the data in the production facility in Turkey and Serbia.



## CONTINUOUS TRAINING

We attach great importance to continuous training, in order to follow the innovations and increase our knowledge.



We established libraries and training halls at each plant for our employees' usage. We expanded our horizons by participating to self-improvement conferences.

## CONTINUOUS TRAINING UNIVERSITY SEMINARS

With university seminars, we provided Design and Denim Washing Methods Training to around **500** students.



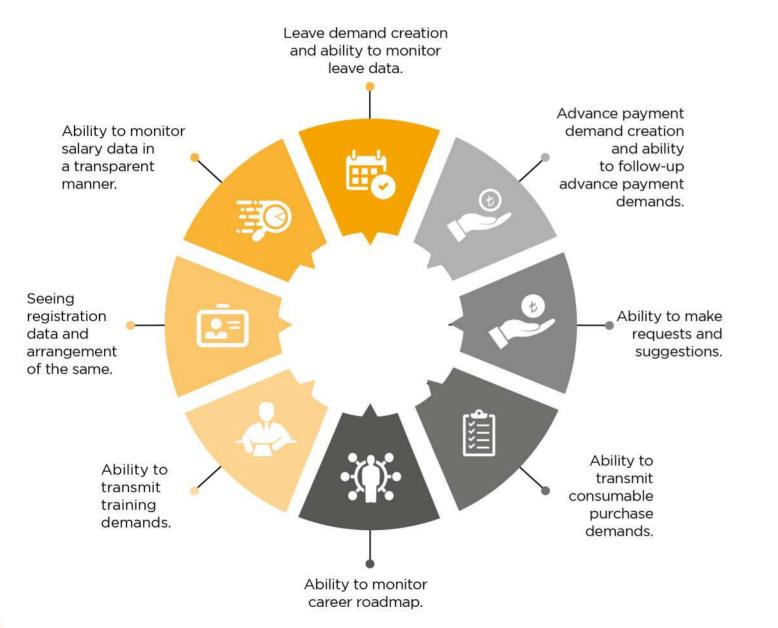
Through the on-the-job training practice applied in cooperation with Mimar Sinan Fine Arts University and IMA (İstanbul Fashion Academy), Denim Washing Methods training was provided. With the scope of cooperation with universities, Fashion and Denim Design Seminars were given at Marmara University, Mimar Sinan Fine Arts University, Ege University, 9 Eylül University, Tekirdağ Namık Kemal University and İstanbul Technical University.



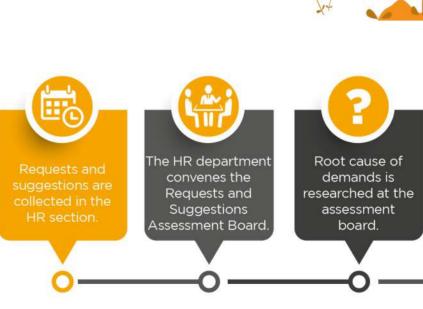
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#### HUMAN RESOURCES PORTAL

All the documentation relevant to the Human Resources portal are managed online, in a transparent and fast manner, enabling access from everywhere.



## TAYPA REQUEST AND SUGGESTION MANAGEMENT



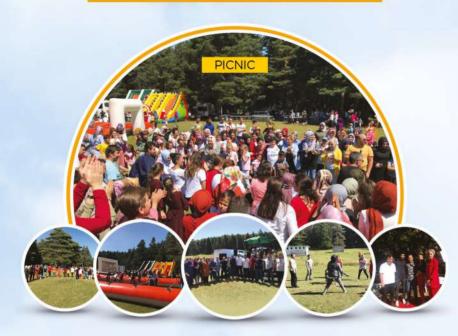




Results of requests and suggestions are announced to concerned persons.



#### **EMPLOYEE LOYALTY AND MOTIVATION ACTIVITIES**



We aim to create a fun and pleasant working environment under the roof of employee activities. Hence, our employees find chances to develop their skills in different fields and socialize with their colleagues outside the work as well.













FOOTBALL TOURNAMEN



#### WE HAVE BOOSTED OUR CHILDREN'S MORALE ON APRIL 23.

As of Taypa Family, we have visited children with cancer who live in KAÇUV Family Homes. We have celebrated the National Sovereignty and Children's Day Holiday by presenting them with the denim shirts and denim trousers which we have produced at our factories.





#### WE RAN TO CREATE A SOCIAL CHANGE!

We ran together with the **Community Volunteers Foundation** to "Create a Social Change" in the 42. Istanbul marathon held on Sunday, November 3rd.





#### THE RED CRESCENT AID

As of Taypa Family, we have delivered aid packages consisting of thousands of denim articles to the Red Crescent which stand by people at their difficult times. We will always continue supporting the Red Crescent being in the first place, the institutions that work for the good of people...

## SENSITIVE TEAM

#### WE HAVE NOT FORGOT THE SHELTERS!

We have made donations to the Animal Wellness Centre ENCANDER.



#### WE HAVE CLEANED THE COASTS FOR THE PERMANENCE OF THE ECOSYSTEMS!

On 21 September International Coast Cleaning Day, we have cleaned Kıyıköy Coast located in Kırklareli/Vize.



#### FULL SUPPORT FOR THE SCHOOL NEEDS OF OUR CHILDREN!

We have provided support for the children of our employees for the 2019-2020 academic year. We wish a clear mind and success to our children whom we provided support with a gift consisting of a school backpack containing stationery goods for a brighter future.

#### **5S MODEL**

We have equiped our working environment and conditions with the highest quality in terms of performance, security and cleaning by applying excavation, arranging, cleaning, standardizing and discipline steps with the 5S model in our factory and we ensure avoiding wastefulness.









#### SET IN ORDER

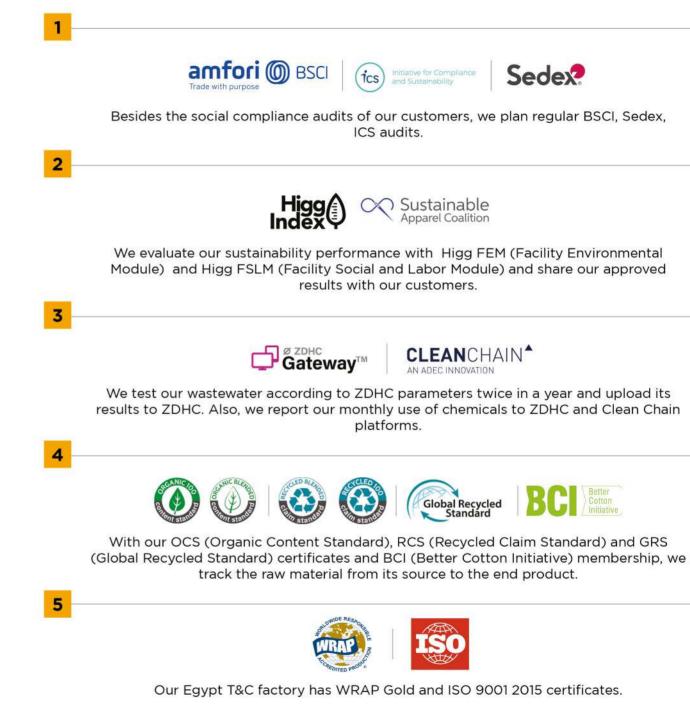




#### MEMBERSHIP OF INTERNATIONAL PLATFORMS

With our memberships to International Platforms; besides meeting the expectations of our customers, we believe that ensuring a continuous improvement based on transparent cooperation is the first means in terms of out regularly examined products and systems.





## OUR STAKEHOLDERS

#### YKK Little Parts. Big Difference.

KK Group aims to contribute to the creation of a sustainable society and has been working on this issue from past to present. Although the concept of sustainability is not a new concept for YKK Group, it has adopted an environmentalist approach in its products since 1980.

Working to reduce the plastic problem in the sea this year, YKK Fastening Products Group has developed a new NATULON® Ocean Sourced <sup>™</sup> zipper made of plastics collected from the oceans. This recycled zipper is made from plastic waste collected 50 km from the coastline and emits less CO2 and requires less energy than zipper made from normal polyester.

This year, we have presented the second of our first 'Sustainable' collection that we released last year. Also this year, we have added the vision zipper option to our GRS certified "NATULON<sup>®</sup>" product group, the strip of which is made using recycled materials, as well as metal and plastic zipper options. "Screw Tack Button", one of our environmentally friendly metal button products that can be used, disassembled and replaced repeatedly in this collection, provides a wide range of usage and ease to our customers, especially during denim recycling.

In addition, production of the AcroPlating <sup>™</sup> (NH3) plated slider with sustainable process for the most commonly used metal zipper in denim and trousers started. Among the main advantages of this sustainable process are 49% water use, 80% CO2 emissions, 73% reduction in electricity consumption and 78% less thermal energy use.

As YKK (Turkey) A.Ş. to maintain this approach in the best way we are also expanding our range of sustainable products each passing day and strive to improve our processes. With TAYPA Group, which is based on environmentally sustainable development, we will continue to support sustainable production and YKK products that will contribute to this approach in the future as in the past.

Güçlü Karavelioğlu General Director /Sales and Marketing Department t Jeanologia we believe in Business as a force for good. Our technologies create an ethical, sustainable and eco-efficient blue jeans industry and we found in Taypa the perfect match on this transformation journey.

Together we formed a great team. Taypa inspires Jeanologia to improve. With the implementation of Jeanologia laser, G2 ozone and eflow technologies in Turkey, Egypt, Argelia and Serbia,



will be possible to achieve our challenge common goal; **Mission Zero** the total dehydration and detoxification of the Jeans industry.

We are proud to be Taypa technological partner.

Enrique Silla Jeanologia Founder

# OUR STAKEHOLDERS



The Taypa Group & Coats business cooperation, which has been going on for more than 20 years, has been moving to another sustainability-based dimension in recent years. Joint projects are being carried out within the framework of this cooperation, which is based on an environment and human-induced axis. Coats is developing new products that support Taypa's water and energy consumption reduction projects. In addition, by 2024, Coats commits that all Premium segment products will be produced from recycled raw materials.

During 2019, we were delighted to have joined, as a Participant, the UN Global Compact (UNGC). We are fully supportive and committed to the ten principles of the Compact, covering issues around human rights, labour, environment and anti-corruption.

We are taking an active role in helping extend the UN Principles, which are already embedded in our business and promoting action in both our business and across our supply chain to help deliver the 2030 Sustainable Development Goals (SDGs).

1- Businesses should support and respect the protection of internationally proclaimed human rights; and

2- make sure that they are not complicit in human rights abuses.

3- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

4- The elimination of all forms of forced and compulsory labour.

5- The effective abolition of child labour; and

6- the elimination of discrimination in respect of employment and occupation.

7- Businesses should support a precautionary approach to environmental challenges;

8- undertake initiatives to promote greater environmental responsibility; and

9- encourage the development and diffusion of environmentally friendly technologies.

10- Businesses should work against corruption in all its forms, including extortion and bribery.

Feridun Ayırga Regional Commercial Director Which the accumulation of knowledge as a fruit of long years and with its solutionoriented approaches, within its wide customer portfolio spread all over the world, Kaiser Tekstil provides sustainable textile washing processes and with regards to the dyeing parts, it provides the latest technologies. As being a part of sustainable washing solutions of the company DyStar for which it is a distributor, in the recent period, by promoting the Cadira Denim and Cadira Laundry concepts, from indigo dyeing to washing process, it offers uninterrupted and complete solutions to its customers. As part of these solutions, in an attempt to create an alternative to the bath brick which is intensively consumed in the



washing sector and seriously increase the carbon footprint of the enterprises, it released the F Stone 2020 product. For this product with an important place on the zero waste roadmap, we would like to thank our business partner, Taypa for making manufacturing trials for the development of the product and sharing all the details with us thus providing us direction and we are glad to provide a contribution for the sustainability targets of the global supply chain with ecological solutions.

Serdar Demircioğlu Sales and Product Development Director



Based on the information stated in the report; by referring to this information or due to information that is not available in the report, if either directly or indirectly, a loss or damage occurs, then for this damage or loss, Taypa Tekstil partners, subsidiaries, consultants or employees can in no way be held responsible.



\*FSC (Forest Management Council) Document is a management certification system that intends to prevent bad forest policies, spread the forest management systems and enable make use of forests correctly.

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